## DEPARTMENT OF DEFENSE, VETERANS AND EMERGENCY MANAGEMENT Military Bureau

Joint Force Headquarters, Maine National Guard Camp Keyes, Augusta, Maine 04333-0033

15 September 2014

## ACTIVE DUTY GUARD/RESERVE AGR TOUR ANNOUNCEMENT #14-096 TITLE 32 USC SEC 502 (f)

**POSITION:** Human Resources NCO (68W2O)

**GRADE:** SGT/E-5 (Also see Area of Consideration)

<u>LOCATION:</u> Company C, 1<sup>ST</sup> Battalion 126<sup>th</sup> Aviation Regiment, Fillmore St. Building 345 BIA, Bangor, ME 04401-3027

**CLOSING DATE: 13 October 2014** 

AREA OF CONSIDERATION: Open to currently assigned Maine Army National Guard AGR Soldiers, Military Technicians, or Traditional (M-Day) Soldiers in the rank of Specialist (E-4 thru Staff Sergeant(E-6) qualified or eligible to become qualified in MOS 68W. Staff Sergeant (E6) must be willing to take an administrative reduction to Sergeant (E5) for appointment to this AGR position. (Also see Eligibility Requirement below).

MILITARY/FULL-TIME ASSIGNMENT: Selected applicant will be assigned militarily as an E5 68W2O, Flight Medic, (UMR Position: WTQYCO Para 402 Line 08) and full time as an E5 Human Resources NCO (FTMD Position 2050/055) within 126<sup>th</sup> AV BN, Bangor, ME 04401

**ELIGIBILITY REQUIREMENT:** Selected individual must be, or be eligible to become, 68W MOSQ per DA PAM 611-21, within one year of assignment/reassignment. Selected individual must pass Flight Physical prior to tour orders and entrance into the AGR Program.

- b. *Physical demands rating and qualifications for initial award of MOS*. Qualifications in subparagraphs (7), (8), (9) and (10) below are required for retention of MOS. The health care specialist or combat medic must possess the following qualifications:
  - (1) A physical demands rating of moderately heavy.
  - (2) A physical profile of 111121.
  - (3) No aversion to blood.
  - (4) Qualifying scores.
- (a) A minimum score of 105 in aptitude area ST and 110 in aptitude area GT in Armed Services Vocational Aptitude Battery (ASVAB) tests administered prior to 2 January 2002.
- (b) A minimum score of 102 in aptitude area ST and 110 in aptitude area GT on ASVAB tests administered on and after 2 January 2002 and prior to 1 July.
- (c) A minimum score of 101 in aptitude area ST and 107 in aptitude area GT on ASVAB tests administered on and after 1 July 2004.
  - (5) Have a high school diploma or GED equivalency.

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- (6) No history of alcoholism, drug addiction, indiscriminate use of habit-forming or dangerous drugs.
- (7) Must maintain a current, valid, unrestricted National Registry Emergency Medical Technician Basic Certification to retain MOS 68W (SFC(P)s and MSGs are exempt from this requirement).
  - (8) No history of a felony conviction.
  - (9) No history of conviction of crimes involving:
    - (a) An out of hospital patient or a patient or resident of a medical care facility.
    - (b) Financial exploitation of a person entrusted to a care of the applicant.
    - (c) Any weapons/ammunition/explosives/arson charges.
- (d) Any drug activity involving illegal possession, buying, selling, or distribution (dealing) of controlled substances or synthetics.
  - (e) Violence against persons, animals or property.
  - (f) Sexual misconduct.
- (10) No record of conviction by special or general courts-martial or civilian courts of offenses listed in AR 27-10 (Military Justice) chapter 24 or otherwise required to register as a sexual offender under AR 27-10, chapter 24.
- (11) Formal training (completion of MOS 68W course conducted under auspices of Army Medical Department Center and School) mandatory; or completion of the Exportable 68W1O Course conducted by reserve component (RC) unit approved by the AMEDDC&S; or meet the ACASP criteria per paragraph 9-5b(5)(b) of this pamphlet and in paragraph (a) for health care specialist MOSC 68W1O as outlined below.
  - (12) Ability to possess a Secret security clearance
- (a) *Health Care Specialist (MOSC 68W10)*: Soldiers will be accelerated 6 weeks in the course if they hold: (1) Current certification for National Registry Emergency Medical Technician (NREMT), NREMT-B, NREMT-Intermediate or NREMT-Paramedic. (2) Current American Heart Association (AHA) certification for Basic Life Support (BLS) for Healthcare Providers with at least 12 months remaining from the start of the course. Depending on determination of their certification expiration date/s, Soldiers will be accelerated to the next available class beginning in the Invasive Care Module. State EMT certification or license will not be considered. (3) The Department of Combat Medical Training EMT-B Medical. Director or his designee will verify certification through the National Registry.

### **ADDITIONAL REQUIREMENTS:**

Mandatory Formal Training, no documented instances in the last 5 years of conduct that reflects adversely on the character, honesty, or integrity of the Soldier. Selected individual will be required to complete an NGB prescribed course at Professional Education Center, Little Rock, Arkansas for 42A Human Resource NCO duties associated with their Full Time Support position within the first year of employment, but preferable within six months of their hire. This is a condition of continued employment.

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### **Non-AGR applicants** must:

- a. Be a member of the Maine Army National Guard.
- b. Have less than 15 years of Active Service (AS).
- c. Be able to meet the physical qualifications outlined in Chapter 3, Army Regulation 40-501. Applicant's Physical Appraisal must be within 12 months of the date of entry on AGR status as well as meet other applicable medical criteria.
  - d. Meet height, weight and Army Physical Fitness (APFT) requirements.
  - e. Not be flagged for personnel actions.
  - f. Also see Area of Consideration requirements above.

**Current AGR Soldiers** wishing to apply must have the concurrence of their chain of command, and have served at least 18 months in their current assignment unless TAG has waived this requirement.

#### SELECTED RESERVE INCENTIVE PROGRAM (SRIP):

Non-AGR Maine National Guard personnel who are SRIP participants (bonus recipients/student loan repayment program) may have their benefits terminated and/or recouped if selected as a permanent AGR. Applicants should contact the MEARNG Incentive Manager at 430-5922 to determine any possible termination and/or recoupment actions that may result from accepting this position.

**LENGTH OF TOUR:** If the selected individual is not AGR he/she will be appointed to AGR status for an initial tour of 3 years. Extension of all AGR Soldiers beyond their initial tour is contingent upon recommendation by the supervisor and final approval by the Adjutant General.

### **HOW TO APPLY**:

- AGR applicants will submit a memorandum of interest through their Chain of Command to the HRO-AGR office. HRO must receive an emailed copy from the Soldier directly prior to the closing date.
- Technicians and Traditional (M-Day) applicants, as a minimum will submit an *NGB Form 34-1*, (Application for Active Guard/Reserve Tour) from the following web site <a href="http://www.ngbpdc.ngb.army.mil/forms/ngbf34">http://www.ngbpdc.ngb.army.mil/forms/ngbf34</a> 1.htm , 23B RPAM Statement, a copy of last ERB, and any documents relating to the job they are applying for.

### \*\*\*Applications will not be accepted without Applicants Signature\*\*\*

Memorandums and Applications must reach the HRO-AGR office NOT LATER THAN THE CLOSING DATE. Memorandums and Applications received after the closing date will NOT be considered. The inter-office distribution system may be used (no expense incurred to the government). - Current Maine AGR Job announcements are posted on all unit bulletin boards and are available on the internet at <a href="http://www.me.ngb.army.mil/DHR/ANNOUNCEMENTS/DEFAULT.htm">http://www.me.ngb.army.mil/DHR/ANNOUNCEMENTS/DEFAULT.htm</a> under the "JOBS" link.

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- You may deliver your application and other documents **in person**, or **send** them by:
  - Email (Preferred Method) to ng.me.mearng.list.hro-agr-br@mail.mil or
  - Non government fax to MENG-HRO-AGR office at (207) 626-4246, or
  - U.S. mail to "Department of Defense, Veterans, & Emergency Management, ATTN: MENG-HRO-AGR, Camp Keyes, Augusta, ME 04333-0033"

All Applicants are encouraged to contact HRO office at (207) 430-6025 or (207) 430-5906 to verify receipt of their application prior to the closing date of job announcement unless they have received an email confirmation of receipt from HRO.

**APPOINTMENT:** This position will be filled as soon as possible after 13 October 2014. The Adjutant General retains exclusive appointment authority of AGR personnel. No commitment will be made to any applicant prior to review of qualifications by this office. The Maine National Guard is an Equal Opportunity Employer. All appointments and promotions will be made without regard to race, color, creed, sex, age or national origin.

**<u>DISSEMINATION:</u>** Supervisors/Commanders, please post to bulletin boards, read at unit formations and notify personnel who may be interested. Qualified personnel who may be absent during the announcement period due to school, illness, mob, temporary duty, etc., should be notified.

FOR THE HUMAN RESOURCES OFFICER:

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CHRISTOPHER A. MERRILL
CW3, MEARNG
AGR Manager